## TEAM MANAGEMENT

Certificate of Advanced Studies (CAS)



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> UNIL | Université de Lausanne HEC Lausanne



À PROPOS

Today's volatile, uncertain, complex and ambiguous environment (known as ¬'VUCA¬²) calls for leaders to develop new skills in order to manage their teams successfully, while taking all stakeholders into account. Managing a team cannot be done without knowing oneself and taking into account the multiple facets of a group. This certificate will give you the tools you need to lead your teams to performance and success, in a context of caring and listening.





Understand and define the impact of human and social skills in leading a team or department.

Strengthen self-awareness and better understand human behavior within organizations.

Identify concrete and applicable management practices that reinforce the leader's impact on his or her team.





# PUBLIC CIBLE

Anyone in charge of a department or team wishing to develop their human and interpersonal skills.

Managers or future managers wishing to develop and review their leadership behaviors and practices.

Managers and future managers wishing to help their teams achieve sustainable performance through a more human approach.





#### SELF-LEADERSHIP

Getting to know yourself before learning to manage others



#### ORGANISATIONAL BEHAVIOR

Understanding the factors that impact your team



#### TEAM LEADERSHIP

Creating a genuine culture of sharing and exchange



#### CONFLICT MANAGEMENT

Learn to manage and resolve conflict situations



#### **HUMAN LEADERSHIP**

Promoting ethics and benevolence in your team

#### More information, dates and online registration:

### execed.unil.ch/formation-continue/cas-team-management

- Registration before January 31st or before July 31st
- Certificate of Advanced Studies (CAS), 12.5 university credits (ECTS)
- Courses from Thursday to Saturday from 9am to 5pm
- Admission conditions available on our website
- Regular information sessions and personal interviews





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